



Department of Surgery  
OFFICE OF THE CHAIR & CHIEF

Département de chirurgie  
BUREAU DU CHEF ET DIRECTEUR

RESPECT

COMMITMENT TO QUALITY

COMMITMENT TO TEAMWORK

COMPASSION

#### A. JOB IDENTIFICATION

Position Title	Division Head, Division of Thoracic Surgery
Reports To	Chief & Chair, Department of Surgery
Status	FTA
Start Date	December 2023
Salary Type	Fee for Service plus additional support
Location of Work:	The Ottawa Hospital and Faculty of Medicine, University of Ottawa

#### B. POSITION SUMMARY

The Department of Surgery of the University of Ottawa and the Ottawa Hospital is inviting applications for a visionary leader with excellence in academic and clinical leadership to be its next Head of the Division of Thoracic Surgery. The Division Head will hold appointments as the Division Head for academics (university) and Division Head for clinical services (hospital). The successful applicant is accountable to the Chair & Chief of the Department relating to the academic mission, clinical operations and matters in fulfilling the mission, vision and goals of the Department, the Hospital and the Faculty, in particular as they relate to the Division.

The ideal candidate will be a nationally/ internationally respected leader and scholar, with advanced interpersonal skills and excellent qualifications in education, research, and clinical care. The individual will establish an overarching vision and strategic direction for the Division. The vision for Thoracic Surgery must advance innovative care models, strengthen capacity in research, and include a strong commitment to build on the current academic successes, including post graduate education.

The next Thoracic Surgery Division Head will join an outstanding and diverse team of staff thoracic surgeons, as well as residents and subspecialty fellows. They will be a leader who brings a passion for and commitment to the tripartite missions of excellence in patient care, innovative education, and research.

The Division Head has six primary functions:

1. Effective Delivery of Clinical Services
2. Strategic Advice and Policy Development
3. Medical administration as part of senior leadership
4. Quality monitoring and improvement
5. Academic
6. Regional integration



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### C. REQUIREMENTS

- The candidate must be eligible for certification with the Royal College of Physicians and Surgeons of Canada as well as licensure with the College of Physicians and Surgeons of Ontario.
- Applicants must have fellowship certification from the Royal College of Physicians and Surgeons of Canada or an equivalent regulatory college and be eligible for licensure in the Province of Ontario.
- The candidate must have coverage with the Canadian Medical Protective Association (CMPA).
- The successful candidate must have demonstrated outstanding knowledge, skills and ethical standing as evidence by strong letters of reference from their Division/Department Head
- Proficiency in both English and French is an asset given the bilingual nature of the affiliated university position.
- The candidate must demonstrate an outstanding record of academic and clinical leadership experience.
- The candidate must demonstrate academic success in leading research and/or education programs and developing junior faculty
- A university rank of Associate or Full Professor

### D. TERMS OF EMPLOYMENT

The position of Division Head is a five-year term appointment with the possibility of reappointment for an additional five-year term.

The income for this position is derived from a variety of sources including but not limited to clinical billings (fee-for-service). Health and welfare benefits including extended health, dental and disability insurance as well as life insurance are offered to full-time surgeons.

### E. ADDITIONAL DETAILS

The uOttawa Thoracic surgery program provides tertiary and quaternary care for a catchment population of almost 1.5 M in Eastern Ontario. They also serve Nunavut patients through an interprovincial agreement. Thoracic surgery has close working relationships with and is supported by: Thoracic Anesthesia, Respiriology, Critical Care, Thoracic Radiology, Medical and Radiation Oncology. There is also close collaboration with Cardiac Surgery at the uOttawa Heart Institute, ENT/Head and Neck surgery and Gastroenterology.

The Ottawa Hospital is a 1150 bed tertiary-care hospital serving Eastern Ontario and Western Quebec at four inpatient sites (Civic, General, Heart Institute and the Rehabilitation Centre) and one ambulatory centre (Riverside). There are approximately 50,000 inpatient admissions, 160,000 emergency visits and over one million outpatient visits annually. The Ottawa Hospital is the Level 1 trauma referral centre for Eastern Ontario. With a catchment of nearly 2 million people, our trauma program facilitates inpatient care for close to 1,000 patients annually.

The city of Ottawa provides a thriving multicultural and bilingual environment. Ottawa boasts numerous cultural activities as well as readily accessible sporting and natural resources, making it an ideal family and healthy living environment.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.



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The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Aboriginal peoples, persons with disabilities, bilingual persons (French and English) and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Associate Vice-President, Faculty Affairs at 613-562-5958. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to Faculty members in their second official language.

### Application Details

Please submit a letter of intent, curriculum vitae and three reference letters to the following contact. Application deadline is October 27, 2023.

c/o Sudhir Sundaresan, MD, FRCS(C), FACS  
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